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Job Posting

March 3, 2010

We will excite our customers by bringing extraordinary design and innovation to everyday products.

Carolina Pad is a leading supplier of fashion office and school supplies. We have a newly created position on our Creative Team for a Product Designer for Sewn Goods (Totes, Backpacks, Bags, Accessories).

Position Title	**Product Designer - Sewn Goods**
Position Description	Reporting to the Creative Director, the Product Designer will design extraordinary bags, totes, backpacks and other textile products based on the product strategy and consumer needs identified by product management. He/she will understand design trends including color, pattern, textile design and embellishments and be adept at designing to the functionality of these products. Product Designer will interpret international/domestic concepts and consumer trends as they relate to product design. The selected candidate will successfully sell ideas to both the organization and our customers and work collaboratively with Product Management, Channel Marketing, Operations, Product Innovation, Sourcing and Sales.
Industry Experience	The successful candidate will have a proven track record in product design and specific experience in organizations that design bags, totes, backpacks and handbags. He/she will have a strong textile background understanding fabrics, embellishments, and cut and sew. Experience with a sourcing business model required. Experience selling to national retailers strongly preferred.
Competencies	To perform the job successfully, an individual should demonstrate the following competencies: 1. Creative Design: recognizes trends and able to design a extraordinary product that consumers desire. Has an ability to translate strategic vision into terrific product/market concepts. She/he must also be able to see challenges as opportunities, adjust to changing market dynamics, and think out-of-the-box. A successful candidate will innovate, take risks and solve problems creatively. 2. Strong Project Management: able to set and manage deadlines; able to anticipate, identify and overcome hurdles; work creatively, effectively and efficiently towards solutions. 3. Team Player - desire to work with others to achieve goals; solid understanding of cultural differences relative to sourcing internationally; effectively builds personal relationships based on trust and celebrating successes. 4. Business Acumen - demonstrates knowledge of design and ability to work with a variety of different mediums; strong understanding of textile and functional design; aligns design work with strategic goals; understands the process of bringing products to market.
Job Requirements	BS or BFA degree in Apparel Design and Production with emphasis on accessories preferred. Minimum of 4 years in product design or stylist position for a luggage, bag or backpack company.
Location	Charlotte, NC. Relocation costs will be considered for the ideal candidate.
Travel	Travel is somewhat seasonal for customer presentations (4-8 per year) and the product development process (2-4 trips per year).
Interested and qualified candidates, please send a resumé	**Patrice Pickett, Pickett Search** ***patrice@pickettsearch.com*** Type "**Product Designer**" in the subject line